

### 1. Pascal Chevalier

#### Member of the Board of Directors and Chairman of the Board of Directors since 2015

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders

**Born:** 1967

**Education:** MBA from IAE Paris, IT engineering graduate of EPITA.

**Other assignments:** Co-founder and CEO of Reworld Media S.A., Board Member and CEO of Sporever, Board Member of 50 Partners, Nextedia, Planet.fr, Leadmedia Group and Mobile Network Group.

**Former assignments:** Pascal was the Chairman of the board of Netbooster (Alternext Paris ALNBT), Director of Prosodie in London (now Cap Gemini), Chairman of the board of CPI Venture.

**Shareholding:** 0 shares.

### 2. Gautier Normand

#### Member of the Board of Directors since 2015

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders

**Born:** 1978

**Education:** Business school in Paris.

**Other Assignments:** Co-founder and COO of Reworld Media S.A., Board Member and deputy CEO of Sporever.

**Former Assignments:** CEO of La Tribune, Head of Projects at NextRadio TV. Development Director at Axel Springer France and Media Sector Director at Deloitte.

**Shareholding:** 0 shares.

### 3. Jérémy Parola

#### Member of the Board of Directors since 2016

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders.

**Born:** 1987

**Education:** Bachelor degree in Marketing from EDHEC Business School and Masters degree in Communication, Marketing and Media Management at Celsa/La Sorbonne.

**Other Assignments:** Web marketing director at Reworld Media S.A..

**Former Assignments:** Business Development Manager at La Tribune (financial Newspaper).

**Shareholding:** 0 shares.

### 4. Erik Siekmann

#### Member of the Board of Directors since 2016

Independent in relation to the company, the executive management and the company's major shareholders.

**Born:** 1971

**Education:** Studies in Economics at the Technical University of Berlin (TU Berlin).

**Other Assignments:** Founder and CEO of Digital Forward GmbH and founder and CEO of Daytona Ventures GmbH as well as co-founder and CEO of ESP - eSales Performance Marketing GmbH.

**Former Assignments:** CEO Blume 2000 new media AG and CEO and co-founder of Valentins GmbH.

**Shareholding:** 0 shares.

### 5. Nils Carlsson

#### Member of the Board of Directors since 2016

Independent in relation to the company, the executive management and the company's major shareholders.

**Born:** 1969

**Education:** MBA, Finance Management, Edinburgh 2011. School of Economics & Management Stockholm, Handelshögskolan 2004. School of Economics Växjö, University degree, Economics, 1994.

**Other assignments:** CEO Eniro Sweden AB. Member of the board of Netbooster, Electrolux, EHL, Vitavaruåtervinning and Eniro.

**Former assignments:** CEO Electrolux Sweden AB, Group COO Netbooster Group, CEO Guava (UK), VP Product & Sales Telenor AB, Director Business Development Vodafone Group, Director Product development Europolitan AB.

**Shareholding:** 0 shares.