

1. Pascal Chevalier

Member of the Board of Directors and Chairman of the Board of Directors since 2015

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders

Born: 1967

Education: MBA from IAE Paris, IT engineering graduate of EPITA.

Other assignments: Co-founder and CEO of Reworld Media S.A., One Experience, NetMedia Group Board Member of 50 Partners, Nextedia, Planet.fr, The Block Chain Group and Mobile Network Group.

Former assignments: Pascal was the Chairman of the board of Netbooster (Alternext Paris ALNBT), Director of Prosodie in London (now Cap Gemini), Chairman of the board of CPI Venture.

Shareholding: 0 shares.

2. Gautier Normand

Member of the Board of Directors since 2015

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders

Born: 1978

Education: Business school in Paris.

Other Assignments: Co-founder and Deputy CEO of Reworld Media S.A., One Experience, NetMedia Group.

Former Assignments: CEO of La Tribune, Head of Projects at NextRadio TV. Development Director at Axel Springer France and Media Sector Director at Deloitte.

Shareholding: 0 shares.

3. Jérémy Parola

Member of the Board of Directors since 2016

Independent in relation to the company and the executive management. Dependent in relation to the company's major shareholders.

Born: 1987

Education: Bachelor degree in Marketing from EDHEC Business School and Masters degree in Communication, Marketing and Media Management at Celsa/La Sorbonne.

Other Assignments: Web marketing director at Reworld Media S.A.

Former Assignments: Business Development Manager at La Tribune (financial Newspaper).

Shareholding: 0 shares.

4. Erik Siekmann

Member of the Board of Directors since 2016

Independent in relation to the company, the executive management and the company's major shareholders.

Born: 1971

Education: Studies in Economics at the Technical University of Berlin (TU Berlin).

Other Assignments: Founder and CEO of Digital Forward GmbH and founder and CEO of Daytona Ventures GmbH as well as co-founder and CEO of ESP - eSales Performance Marketing GmbH.

Former Assignments: CEO Blume 2000 new media AG and CEO and co-founder of Valentins GmbH.

Shareholding: 0 shares.

5. Nils Carlsson

Member of the Board of Directors since 2016

Independent in relation to the company, the executive management and the company's major shareholders.

Born: 1969

Education: MBA, Finance Management, Edinburgh 2011. School of Economics & Management Stockholm, Handelshögskolan 2004. School of Economics Växjö, University degree, Economics, 1994.

Other assignments: -

Former assignments: CEO Electrolux Sweden AB, Group COO Netbooster Group, CEO Guava (UK), VP Product & Sales Telenor AB, Director Business Development Vodafone Group, Director Product development Europolitan AB, CEO Eniro Sweden AB, and member of the board of Netbooster, Electrolux, EHL, Vitavaruåtervinning and Eniro.

Shareholding: 0 shares.